



elevated thought®

i AM ART. i AM CHANGE.

## **Social Justice Youth Organizer**

Full-Time Position | \$35K-\$45K

*\*Part-time position may be considered*

As a Social Justice Youth Organizer reporting to the Social Justice Coordinator, you will use your organizing experience to help recruit and support young people in their efforts to understand, process, and advocate for social justice issues in the community. This position aims to build the capacity of our youth organizing efforts while working directly with youth and community partners. Through ongoing research, the facilitation of workshops, and programming, youth will play an active role in building a more socially just environment.

Working closely with the Program Coordinator, you will help to build and sustain our Social Justice Collective.

This is a hybrid position with work regularly scheduled between Monday – Friday 11am – 6pm. Evenings and weekends may be required.

### **In this role, you will:**

- Support the development of ET's Social Justice Collective
- Provide opportunities for youth to develop leadership skills
- Co-facilitate community workshops for youth
- Play an active role in the marketing, promotion, and recruitment of youth and partners
- Participate in grassroots community advocacy efforts
- Engage in research related to themes of interest identified by youth
- Contribute to the overall growth and impact of the organization

### **For this role, you will need:**

- Minimum high school diploma.
- Minimum of one year of relevant experience.
- Some experience with group facilitation.

### **The ideal candidate:**

- Is curious; always learning and seeking ways to make things better.
- Is conscientious; keeps promises, taking commitments to others seriously.

- Is humble; lead with humility and empathy, respecting and learning from the perspectives of others.
- Has strong interpersonal and professional communication skills with the ability to work, advocate, and build relationships in a collaborative style with a diverse range of people
- Proficient personal organization skills, ability to handle multiple tasks and prioritize and use time effectively
- Is able to exercise good judgment and discretion.
- Is strategic and possesses creative thinking and problem-solving skills
- Has good time management and written/verbal communication skills
- Takes initiative
- Is bilingual (English/Spanish).

### **About Elevated Thought Inc.**

Elevated Thought is an art and social justice 501(c)(3) organization based in Lawrence, MA. We develop spaces for BIPOC youth and communities to engage and understand art's liberating power. ET actively addresses forms of injustice through creative youth development, spatial reclamation projects, public outreach, and paid opportunities for BIPOC creatives.

### **Why Join Our Team?**

**Make an impact** with us as we commit to a mission that challenges and works to dismantle systemic oppression. **Learn and grow** as we are committed to empowering those we serve and on our team. **Be supported** by our commitment to offering a benefits package that includes paid leave, time off, medical, dental, vision coverage.

**To apply:** Email cover letter, resumes, and portfolio samples (if applicable) to [apps@elevatedthought.org](mailto:apps@elevatedthought.org) by **APRIL 14, 2022**.

**For more information:** Visit our website at [www.elevatedthought.com](http://www.elevatedthought.com) or contact: [info@elevatedthought.org](mailto:info@elevatedthought.org)

*Elevated Thought® is an equal opportunity employer and intends to develop a staff that reflects the diversity of the students and community that we serve. Supporting individuals from marginalized communities— including but not limited to BIPOC, LGBTQ+ people, and immigrants— is at the core of who we are. As such, people from marginalized racial, ethnic, cultural, and linguistic backgrounds are strongly encouraged to apply.*